

Developing Your Leadership Capacity in an Early Years Setting

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9.30am – 3.30pm

Existing and aspiring members of staff in leadership roles, such as heads of establishments, deputies, room supervisors and those who aspire to take a leadership role in the future have many skills to further develop and a more in depth knowledge of leadership to consider.

During this training day delegates will look at leadership styles and theories; leadership skills; accountability of the leadership team and the impact of leadership on improving practice.

Aims

- To explore the roles of members of a leadership team;
- Reflect on the concept of shared or distributive leadership and consider embedding this style of leadership in an educational setting;
- To introduce aspects of the Standard for Childhood Practice (SSSC).

The course is designed to improve personal effectiveness in the role of leader and, for those who aspire

to the role, a greater understanding of its requirements.

Delegates will be able to reflect on approaches to leadership and consider ways in which they can develop in their current role to maximise performance in the establishment.

The course will encourage delegates to evaluate their day-to-day practice as a leader by encouraging all to take part in 360° feedback within their establishments.

Delegates will be actively involved in a range of reflective exercises during the course of the day through a variety of led sessions and discussions.

