

Managing Change

June O'Sullivan, Education Consultant & Author

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9.30am – 3.30pm



MEET THE PRESENTER

June O'Sullivan is the Chief Executive of Westminster Children's Society, which is a group of 15 community childcare centres for children aged 6 months to 5 years old. She is the author of a variety of text on Early Years Management.

Managing change is part of life. In the early years internal and external forces provoke change. Change comes from a wide range of sources including children, staff, parents, professionals, funding agencies and government. However, whatever its source, managers and staff need to be ready to respond.

"It's not the strongest species that survives nor the most intelligent but the most responsive to change."

Charles Darwin

Aims

- To identify the types of strategic and operational changes that may occur in settings, and how best to deal with them;
- To explore the impact of change and examine techniques to help manage that change.

Leadership and effective management is based on the principle of continuous improvement. The need to create a setting ready to respond to changes and other planned and unplanned demands and challenges is the responsibility of all staff, led by the manager.

Delegates will consider the need to be able to manage the change process both for themselves and their staff. They will consider the need to be able to respond to and implement the change effectively. Delegates will explore how their knowledge, skills and understanding will be crucial in the success of any change.

